

December 3, 2019

The Page County Board of Supervisors met in session on this 3rd day of December 2019, with Chuck Morris, Alan Armstrong, and Jon Herzberg present. On a motion by Herzberg, seconded by Morris, the board moved to approve the agenda. Present from the public was John VanNostrand, John Schwab, and Jason Renander.

King gave the board a roads update. He stated blades are out in all districts, and trucks are hauling rock. There is brush mowing and cutting. The crews are servicing the single axle snow plow trucks. On a motion by Herzberg, seconded by Morris, the board moved to approve signing the title sheet for project BROS-CHBP-CO73(123)-GB73 a bridge on 140th Street over the West Tarkio River.

Sheriff Palmer, Brenda Esaias, and Tom Nordhues addressed the board. It was discussed that a new employee was hired for almost \$10,000 more than the last employee who had worked for the county for 46 years. Morris stated that payroll and the market have continually changed, and sometimes it takes a higher salary to get a qualified employee. Armstrong agreed the hiring practices are not the same, and it is harder to find qualified employees. Morris would like a policy put into the place that when a new employee is hired, who falls under the board, that payroll discussions come before the board. The board also discussed developing a salary scale for departments that fall under their direction. Morris stated the intent is not to create hurt feelings or inequality.

The board started the department head meeting. Kris Grebert and Jess Erdman joined the meeting. Kris Grebert stated he is down a dispatcher. Armstrong stated the first company would be here today for the asbestos walk through at the new building. Kory Kline joined the meeting. Esaias stated they are processing more birth certificates and passports. Sheriff Palmer stated their department is getting things ready for winter. He stated he has two new trucks coming. Kline stated he has been busy working on different computers. Renander stated their department made it through the entire county. He stated with the 10% increase at the beginning of this year, they are still behind. King stated his crew has worked on a culvert and a bridge overlay. He stated next year construction season will be much bigger. Morris challenged King to think of how to get more pipe work done. Schwab stated conservation is finishing up all the work due to the flooding and will be working with FEMA for reimbursement. Treasurer Dow stated her office got through the first tax collection with the new company, and it went smoothly. They are staying busy with real IDs and the new black license plates.

With no further business, the Board adjourned at 10:35 am and will meet again Tuesday, December 10, 2019.

Alan Armstrong, Chairman
Page County Board of Supervisors

Melissa Wellhausen
Page County Auditor