

March 3, 2020

The Page County Board of Supervisors met in session on this 3rd day of March 2020, with Chuck Morris, Alan Armstrong, and Jon Herzberg present. Present from the public was John VanNostrand.

King gave a roads update. He stated crews are out in districts. Rock is being hauled to the northwest part of the county from Red Oak. Brush cutting is taking place on 290th Street and Kiwi, moving towards 110th Street. The tree shear is at 290th west of F Avenue. M-63 was discussed. Morris stated this has been a public matter since 2018 and is still being talked about and not being addressed. Morris stated there is 4 inches of drop off and previously there was 6 inches of drop off on M-63. He stated this needs to be addressed. Pipe work was discussed. King brought a list in and stated all pipe should be marked. There are over 200 total pipes that need to be installed. King has a plan to contract out 30 pipe projects. Initially the board would like the pipe contracted out be a straight pipe and some elbow pipe. Motor grader #3 that just had its motor rebuilt still has an oil leak. The deck forms are being placed on the G-27 bridge north of Shenandoah. King has someone coming to help with the design of the EWP projects. The Braddyville oil road will have a base stabilization completed for 1 ½ miles. King requested closed session per Chapter 21.5.1.i of the Code of Iowa. On a motion by Armstrong, seconded by Herzberg, the board moved to approve moving into closed session at 9:20 am. Herzberg, aye, Armstrong, aye, Morris, aye. On a motion by Armstrong, seconded by Herzberg, the board moved to approve coming out of closed session at 10:30 am. Herzberg, aye, Armstrong, aye, Morris, aye. Morris stated King is eligible for a total 4% salary increase. He stated 2% of his salary increase each year is based on four improvement measures, each worth 0.5%. These four points are to reduce the number of work comp claims in his department, develop a monthly report for the BOS documenting improvements in the department regarding safety, establishing an accident review process and documenting results in personnel files 100% of the time, and road and shop superintendents successfully completing safety measure goals. Morris reminded the board that last year King did not reach 2 of the 4 goals but decided to only decrease his salary increase by 0.5% instead of 1%. Morris stated King admitted he did not complete 2 of the 4 measures again this year and should have a 1% reduction in salary increase, resulting in a total 3% raise instead of 4%. Morris stated the board needs to hold King accountable, and if measures are set for performance they need to be evaluated and rewarded appropriately. On a motion by Herzberg, seconded by Armstrong, the board moved to give King a 3.5% total raise. Roll call vote, Herzberg, aye, Armstrong, aye, Morris, nay. Motion carried 2 to 1.

Kris Grebert stated the fire chiefs are discussing a burn ban.

The board received one bid for the walnut trees. The bid for the amount of \$1,150 was received from Steven Esaias. On a motion by Armstrong, seconded by Herzberg the board moved to approve the bid of \$1,150 from Steven Esaias for the removal of nine walnut trees on the county farm.

On a motion by Armstrong, seconded by Herzberg, the board moved to approve the 2020 Chamber Events to be located on the Page County Courthouse lawn and to be able to use the restrooms for these events.

Jess Erdmann, Brandy Powers, and Kris Grebert joined the meeting. Erdmann updated the board on information from the Iowa Department of Public Health regarding

the Coronavirus. Page County needs to make sure they have an emergency plan in place. Public Health was awarded an extra \$10,000 grant to work on emergency plans. A rapid tag system was purchased for approximately \$3,000. Erdmann has been pushing out news releases and webinars to local hospitals, schools, nursing homes and media as she received the updates.

On a motion by Armstrong, seconded by Herzberg, the board moved to approve the minutes from March 3, 2020.

With no further business, the board adjourned at 11:05 am and will meet again Tuesday, March 10, 2020.

Chuck Morris, Chairman

Page County Board of Supervisors

Melissa Wellhausen

Page County Auditor